



## **WORK FOR THE LEADER**

Viking sets standards. This is something to be proud of—and our people do take pride in working for the leader. We have a very long tradition in operating river cruise vessels, which makes us a reliable and stable employer. We haven't become the leader by accident or through luck, but by hard work.

Our Swiss management team oversees all aspects of the operation: shore excursions, catering, nautical operations—everyone is on the same payroll, works for one company. And in everything we do, we strive for perfection. We operate worldwide and our fleet has the newest vessels on the world's rivers—you will find the same high standards and the same corporate identity anywhere Viking ships sail.

## **VIKING IS EMPLOYEE-FOCUSED**

The best way to assure high standards is to take good care of the people who deliver the service to our guests. At Viking, we are one team and each employee matters. Employees are treated with respect, and everyone supports each other on board.

Beyond that, our Swiss management team is very engaged and visits the ships often, to provide support and guidance. With only 35–40 employees, each ship's crew forms a small, intimate family. We provide flexible working hours, excellent social benefits and the security and peace of mind of an EU contract. On the European rivers, no more than two crew members share a cabin. Your work space is professionally equipped and well-maintained.

## **YOU ARE GOING PLACES**

Viking has a healthy, rapidly growing fleet. This means you have great opportunities to develop and grow and we assist you in mapping out the best career path for you. Many of our senior ship officers rose through the ranks. The perfectionism we strive for becomes part of your own ambition when you work for Viking. You are encouraged to unfold your creativity and your innovative spirit, and to participate in creating and enhancing our guests' experience. Your personal growth matters to us as you join a fun, international team of colleagues and encounter an interesting English-speaking clientele.